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FROM

SUBJECT

Personnel Requirements for the Technical

Services Staff

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1. A survey of the personnel requirements for TSS indicates that not less than people will be required to carry out its function properly—bearing in mind that quality of work and speed of assemplishment are essential to provide adequate support for operations. TSS now has personnel on its roll, leaving to be secured. This group breakdown is as follows:

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A. Senior Technical

(GS-11 or above)

B. Junior Technical

(G6-9 or below)

C. Junior Executives

D. Document Analysts, Translators

E. Clerical



- 2. It is realized that experienced scientific technical men and engineers (A) will be difficult to obtain and will require individual solicitation and persuasion. In view of this, it is expected to earry the bulk of the technical load on the junior technical men (B) who can be drawn from the graduating classes of the reputable technical schools.
- 3. Engineering and science graduates (B) are available and, when placed under the supervision of more experienced engineers, develop competency very rapidly and can be counted on to take substantial responsibilities in about a year. They should be carefully selected for intelligence and initiative besides their training. The field of their professional training is relatively unimportant.
- 4. The junior executives (C) are intended to assist and release the heads of the technical sections of most of the nontechnical work and expedite projects. They should be drawn preferably from men with industrial experience, but again intelligence and enterprise are the foremost requirements.
- 5. Document analysts (D), as the name implies, are intended to work as translators, readers of documents for information, evaluation and interpretation to the service. It seems probable that men or women with liberal arts educations would be the best source of such personnel.

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SECURITY INFORMATION

6. It is realized that certain policy difficulties will be enseuntered in inducting young men directly from technical schools, but it is felt that the work they will be put to is essential and urgent and more valuable than military service at the present time.

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Mr. F. G. Wisner

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